



Susan W. Furr

Mediator

As workplace issues come under increased scrutiny, labor and employment problems can create intense internal pressure to act fast. In this high-stress setting, Susie Furr radiates a calm sense of restraint. Her measured approach and depth of experience counter the “sky is falling” mindset that often works against best-case resolutions. Focused on finding practical solutions, Ms. Furr helps clients anticipate issues and avoid further litigation when possible.



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Concentrations

Labor and Employment Litigation

Civil Rights Litigation

Commercial Litigation

Casualty Litigation

FLSA – Wage and Hour Litigation

Non-Compete/Restricted Covenants Litigation

Administrative Claims and Grievances

Education

BA, Louisiana State University, *cum laude*, (1986)

JD, Louisiana State University Law Center (1989)

Recognitions

AV Preeminent Peer Review Rated, Martindale-Hubbel

Chambers USA: America's Leading Lawyers for Business – Labor & Employment

Best Lawyers in America – Employment Law; Labor Law; Litigation; Lawyer of the Year in Labor and Employment

Louisiana Super Lawyers List – Employment Litigation and Civil Litigation

Litigation Counsel of America - Senior Fellow

Louisiana Association of Defense Counsel - Former Member, Board of Directors

Biography

Ms. Furr handles a wide array of workplace disputes involving complex wage and hour issues, discrimination, harassment, and retaliation allegations, leave issues, and non-competition disputes, among others. She is adept at finding the right solutions including counseling and settlement negotiations at mediation. Ms. Furr has practical experience handling hard-fought litigation in state and federal courts. She also represents clients in EEOC administrative proceedings.

In addition to her employment litigation experience, Ms. Furr frequently litigates disputes involving commercial contracts. Her extensive courtroom experience allows her to anticipate how judges or juries will perceive a situation and to adjust strategies accordingly.

Ms. Furr is the practice coordinator of the Phelps Dunbar law firm's Baton Rouge employment law group and a member of the firm's Policy and Planning Committee. She is a member of the Baton Rouge Bar Association, Louisiana State Bar Association, American Bar Association - Labor and Employment Law Committee, and Federal Bar Association. She was admitted to practice law in Louisiana in 1989. She is admitted in the U.S. District Court, Middle, Eastern and Western Districts of Louisiana; U.S. Court of Appeals for the Fourth Circuit; U.S. Court of Appeals for the Fifth Circuit; and U.S. Court of Appeals for the Ninth Circuit.

Ms. Furr is recognized in leading peer review publications, including The Best Lawyers in America in Employment Law - Management (2015-2024), Labor Law - Management (2013-2024), Litigation - Labor and Employment (2016-2024), and was named as "Lawyer of the Year" in Litigation - Labor and Employment (2021) and Labor Law - Management (2022). She has been ranked in Chambers USA: America's Leading Lawyers for Business in Labor & Employment since 2007. Susie has also been honored on the Louisiana Super Lawyers list in the areas of Employment & Labor, Employment Litigation and Civil Litigation (2014-2015, 2017-2024), and was selected to the Top 25: Women Louisiana Super Lawyers list in 2020.

When she's not working, Ms. Furr enjoys pickleball, reading, attending LSU sporting events, boating, traveling, and hiking with her family, friends, and dogs. She gives back by serving on the Board of the Boys and Girls Club and serving on the Advisory Committee of Warrick Dunn Charities.